



## Environment and Community Policy

**The Hills Group is a significant regional provider of products and services within the waste management, quarry products and house building sectors<sup>1</sup>.**

**We are a family owned company that takes its responsibilities to our staff, customers, suppliers, local communities as well as the wider environment very seriously.**

**We recognise that our activities impact on the environment and are committed to managing and continually improving our environmental performance.**

### **The Hills Group will:**

- Ensure that environmental impacts are assessed throughout the planning, design and delivery of services to prevent pollution, minimize negative impacts and maximize positive impacts.
- Comply with all environmental legislation, regulations and other requirements relevant to our business activities to which we subscribe.
- Continually improve our environmental performance through setting and reviewing objectives and targets and regularly measuring the performance achieved.
- Implement environmental management systems to measure compliance and performance, and enable prevention of pollution and nuisance to local communities, wildlife and the wider environment.
- Continually improve energy efficiency of our activities coupled with waste reduction and increased recycling.
- Provide sufficient resources and training to achieve policy objectives and foster an understanding of environmental responsibility amongst our stakeholders.
- Protect and enhance biodiversity throughout our activities and landholdings where practicable.
- Listen to and respond to the needs of employees, local communities and other key stakeholders.
- Communicate this policy to everyone working for and on behalf of the company and other interested parties.

**Mike Hill**  
Chief executive, The Hills Group Ltd  
(01 May 2018)

<sup>1</sup>Activities include: recycling services; energy recovery from waste; collection, treatment and disposal of waste; mineral extraction, processing and delivery; production and delivery of ready-mixed concrete; road haulage; and the construction of houses.